

LONGLEY GROUP LIMITED

HEALTH & SAFETY POLICY STATEMENT

General Overview:

Our organization is committed to ensuring the health, safety, and well-being of all employees and individuals who may be impacted by our work activities. Our minimum standard is full compliance with all relevant legal requirements, industry regulations, and applicable codes of practice. Furthermore, we strive to exceed these standards by adopting best practices wherever possible.

Risk Management and Safe Practices:

We will actively assess the risks associated with our work activities and implement procedures that prioritize the health and safety of everyone involved. Our risk assessments and safety measures will be regularly reviewed and updated to reflect the evolving nature of our work environments.

Responsibility and Commitment:

Health and safety are corporate and personal priorities. We accept full responsibility for maintaining a safe working environment, and we are committed to allocating the necessary resources to achieve the objectives outlined in this policy. We believe that strong health and safety performance can only be achieved through the active cooperation and engagement of all employees, subcontractors, and stakeholders.

Employee Involvement and Accountability:

We require all individuals—whether employed permanently, temporarily, or working under contract—to strictly follow our health and safety procedures. Every employee is expected to take responsibility for their own safety, as well as the safety of others. High performance in health and safety is only possible through the continuous commitment and diligence of every team member.

Safe Work Environment:

Our goal is to establish and maintain practices that create a safe working environment. We are committed to preventing injuries and protecting the health of our workforce. This includes ensuring that all machinery, plant, and equipment used in our operations are maintained in a safe and reliable condition.

Training and Equipment:

To empower our workforce to perform their duties safely, we will provide the necessary training, guidance, and supervision. Where hazards cannot be entirely eliminated, appropriate personal protective equipment (PPE) will be provided, and employees will be trained in its proper use and maintenance.

Workplace Facilities and Access: All plant, materials, and equipment will be stored safely, and safe access to and from our premises will be ensured for all users. Additionally, we will maintain suitable workplace facilities, including welfare provisions and first aid arrangements, to support the well-being of all employees.

Continuous Improvement: The Managing Director will lead an annual review of this policy, alongside all associated procedures, to ensure they remain effective and compliant with current legal standards. This review will promote continuous improvement and help us adapt to any changes in regulations or working conditions.

Managing Director	Signature	Date
Charlie Longley		16/09/2024

